

BLACK DIAMOND RESORT

Thank you for your interest in us!

We have a great summer Business in the Heart Of Alaska and we are looking for a great person to join us!

All of our position earn tips as well and are scheduled for 40 hours a week. In order to work for us all position need a food handlers card which is \$10. You can get this online before you arrive or after you arrive. [Http://www.akfoodhandlers.com/](http://www.akfoodhandlers.com/) You will also need an Alcohol Server Card \$35 if you are 21 or older. You can also get this online before or after you arrive. [Http://www.alaskatap.com/](http://www.alaskatap.com/).

Please read this e-mail and answer the questions at the bottom of the E-mail. Our ideal start date is between May 9th and May 20th-and end date is September 10th – 15th, 2014. You must be 21 or older by June 1st, 2013 to work for us and have a positive can do attitude and be looking for a great adventure!

WHAT WE DO:

My name is Marilyn Usibelli. I own and run Black Diamond Resort Co. We have been in business since 1995 and continue to grow and improve Our operations each season. We have a fantastic place located 10 miles from The Denali National Park Entrance. We have a very unique and fun business And are looking for adventurous, motivated people to join our team. We hire Approximately 55 people each summer. We have a 70 seat fast paced Restaurant, a 9 hole golf course, 18 hole mini golf course, a horse drawn Covered wagon ride, and guided ATV tours. We have a very exciting business With a great working environment! If you are looking for a fun summer job, we are the right place!

HOW WE GOT STARTED:

In 1995 my sister and I each had \$2500 and a bunch of Land. We decided to Build a driving range. With the help of our parents, the next year, we Opened 5 golf holes and we had an "on your honor can" to pay \$12! The year After that we purchased a building And we had no electricity or running water.... Can you believe that! The Year after that we got electric, water, and opened our first restaurant with A Coleman stove and an outside barbecue grill! Today, we have a beautiful 70 seat restaurant and we are one of the only restaurants for 100 miles that gets in Fresh Alaskan Fish! We love to grow our own herbs and search high and low For the Best available produce! We have a 9 hole golf course now, ATV Tours, and Also a Draft Horse Drawn Covered Wagon Tour. Last season we had over 40000

People come through our doors! It has been an unbelievable adventure for us!
We are still just a little family run business though which has its
Benefits and of course its weaknesses.

OUR BIGGEST WEAKNESS:

Probably the biggest weakness is we Live and work in a very remote environment. What this means for us is that we have to work with what we have and sometimes this can be a challenge. It also has been a challenge for us to hire enough staff so that is generally
Where our hardships lie. One thing that I find challenging is that in addition operating our business we provide a limited amount of housing. It can be difficult having people live and work together and the housing is not fancy by anyone's standards. That is specifically why we look so hard to find Mature, motivated staff to work with us!

OUR STYLE:

We have a very simple system where each person is assigned duties and then we Basically expect it to happen. We check in on you a bit but we try to hire People who have great talent, (and basically don't need to be monitored), are Easy to work with and can work as a team. So far this has been very Successful for us. We have So many jobs and we can often train our staff In many areas so the summer Is full of variety and fun. We generally do not hire anyone for a specific position we are looking for multitalented people who are flexible, positive, and simply fun to be around. Is that you? If so please keep reading!

Because we are a seasonal business, we don't offer a lot of Advancement. I hope this doesn't discourage you though. Almost all of the Employees that have come through Black Diamond tell me how different and Refreshing it was to work with us. No matter how experienced I think you Can gain something wonderful from working for us. We do not offer bonuses But we do have Incentives to do a great job and we have a lot of returning Second, third, forth, fifth year staff to help with the transition for a new job and we have Other perks.

With us being a seasonal business we pretty much just break even every year and all of our profits either go back into our business to fix, maintain, or improve things or we donate as much as we can, sometimes more than we can to local charities so even though we are not a high profit company I think we are a great company and our fantastic, talented staff is proud to work with us. Also even though our wages are not the highest we certainly provide a great environment and a lot of customers so our staff earns a good amount of tips and meets wonderful people from all over the world. This is not a carer job and was never intended to be one just a fun summer job in a remote beautiful location. Other than the \$10 (which includes rent, all utilities, limited food, Internet, free laundry, dish network, garbage, propane, water) a day there really are not a lot of other expenses for living in our camp and it can be very fun

and pretty inexpensive too. In addition we do several fun events for our staff such as our annual Beginning of season social, 4th of July Parade and barbeque with fireworks, Christmas Party, Trip into Denali National Park, End of season party.

To some up what I have:

WHAT WE HAVE TO OFFER:

In a Nut Shell:

- You have a lot of creative leeway to make the job fit your personality
- You are trusted as an individual and given respect
- We are always open to new suggestions to improve and try very hard to be a Place you can make a positive difference
- a lot of our positions earn tips
- Housing is inexpensive, close to our business and a lot of The activities To do are free
- This is a position that is a lot of hard work but is very rewarding and Fun!
- Overtime is not required

OVERTIME:

Overtime is tough to predict. As a business owner I try very hard for there to be no overtime. However there is a need for it. It is very unpredictable, it is usually only available on a last minute basis when extra people book last minute or if someone can not come in to work because they are not feeling well, things of that nature.

Overtime is only offered to our best employees who are hard working and looking out for what is best for the company. It is also usually a last minute thing so if you have a second job, or plans to go hiking, you are usually not available to take the overtime shift. Overtime is always based on what the business needs.

It is a tough call for someone who is looking to maximize your income when coming to the US because a second jobs income you can count on and overtime you can not count on.

There are some great places near us that hire second jobs in housekeeping and dish washing and laundry.

If you do get a second job We do not allow anyone to drive any vehicles for safety reasons so the only jobs that we offer to people who get second jobs are prep cook, dish washing, front desk and landscaping.

I am mostly looking for people who want a wonderful fun experience and are not looking to work two jobs. We are not the right place to make a big amount of money but we are the right place to have a wonderful cultural experience.

After Work Benefits:

Some benefits we offer: Job performance incentives given throughout the Season, inexpensive housing, free golf, mini Golf, covered wagon rides, atv tours, beginning, mid and end of season party; also our Employees get to go white water rafting for free, as well as flight seeing, fishing, 4-wheeling, and other local activities. We offer gift certificates for a wide range of things for good attendance, customer service, and things of that nature. We are a completely non-smoking facility.

WE NEED YOU!

We hire a multitude of positions and offer great flexibility in scheduling and job opportunities. We do a lot of training with our staff and we have both full and part time positions and look for individuals who are willing to do whatever is necessary to give our guests an outstanding adventure!

Our jobs are challenging and require a great deal of energy and devotion. We serve a fixed menu that has fresh Alaskan Seafood, Great Steaks, Gourmet Burgers, and fun and exciting nightly specials. We have been listed in Alaska's Best Magazine and Fromers as Alaska's best find for our restaurant. We are a friendly place, and pride ourselves on providing the best Experience possible to all of our guest. We need self motivated individuals That have a high team player ethic and love people and adventure!

OUR OPERATING DATES:

Our positions begin on May 1st and end September 20th. We hire a limited Amount of part time positions and positions that start or end before these Date. For J1 visa students, we are looking for individuals who can work May 15th to Sept 15th. However we can consider your application if you can begin work on or before June 1st. June 1st is the latest date for your start date and the earlier you can start the more likely we can offer you a position.

HOUSING:

We have an employee housing facility that is walking distance to work. It is set back away from the daily operation so you have an area that is private from the hustle and bustle of the business. Our facility consists of 14 mobile homes that we rent each room for \$10 per day per person plus this includes all utilities and some supplies. These are single and double rooms that 1 to 2 person stays in. There are 2 to 4 people per mobile home and each are set up differently. If you prefer to live alone our housing is not for you! If you do not think it will be nice enough for you we totally understand and you do not have to live in our housing to work for us. Part of what we have to offer is a great place to live and work with your co-workers that is inexpensive for the area. You can share a room with

someone in the housing if you would like. Several of the rooms are very large and a couple or two to three friends could easily share one room if desired and we did have a group of friends last season that shared even more. The cost is still the same. We are very flexible here. We have a nice common area with some additional activities available and a place to simply hang out and relax after work. We offer housing for a good price. It is not mandatory for you to stay in our housing and we encourage people look for their own place if they have special requests or pets. We also offer places to camp or park campers or RV's and that is \$6 per day for utilities and rent of the space. In addition to our onsite housing, there are also apartment rentals. These are much more expensive (\$800 per month plus utilities) and are 3 miles from Black Diamond. We do not provide transportation to this facility so you will need a car. If you are interested in this option please let me know and I can give you more information. Rent and Utilities are deducted from your paycheck and are due at the first of the month. You can also pay it with cash or a check.

TRANSPORTATION:

The housing is located very close and is walking distance but it is much much nicer to have a car to get around Alaska in. Some people buy cheap cars if they fly into Anchorage, some ride a bike to work, while others simply walk. You can also drive here from the lower 48 states and that is an adventure in itself! Believe it or not a lot of people drive and I have done it about 20 times and love it! There is transportation to Fairbanks occasionally and also to and from the park area every day. We are located 250 miles North of Anchorage or 110 miles South of Fairbanks. You can take the train or a van shuttle to Healy, Alaska to get to Black Diamond Resort Co.

YOUR NEXT STEP:

To consider your application, I need the following information:

- #1. Start and End Date
- #2. A Brief or not so Brief reason you are interested in a seasonal job with us
- #3. Positions Interested In
- #4. Starting Wage Requested

Please Be Aware, we are looking for:

- Self Motivated, mature, fun loving People
- Adventurous people looking or a fun summer job
- Must be friendly and like to talk to people
- Must have a positive outlook and be an asset to our team
- Must come with at least \$300.
- Because we are only a summer seasonal business, This is not a high paying job and is very much just for the experience
- You must be 21 years or older to work for us due to liquor license laws and insurance requirements
- You must be able to start work by June 1st

-Must be flexible about what days you work, what schedule, and job duties for the day

If you need housing:

-You must be willing to live in a mobile home with other housemates, there are no exceptions to paying rent and utilities

-You cannot have a pet in our onsite housing

-I can't stress enough how important it is that you are looking to live with others and experience a great Alaskan Camp style environment

-Our housing is what you make of it! If you keep your home clean and well taken care of they are very nice places to live.

OUR TOWN:

We are located in Healy, Alaska right next to Denali National Park. We live and work in one of the smallest towns you'll probably ever come to. I think this is a very important thing to consider when deciding where to work. Your happiness at a job is important and what you have available to do when you are not working contributes to your experience at Black Diamond. If you are a big city person or are looking for a large city American experience, we are not the place for you. Our business is surrounded by nature and there are so many things to do if you like the outdoors and what it has to offer. There is a bank although we direct deposit paychecks into any bank and there are ATM machines, there are no movie theaters but we do offer TV, there are only a few bars in the area and one is actually pretty good with live music several times a week, we are located about 10 miles from the Denali Park area where there are a handful of shops, cafes, and stores. You can get to this area all day and evening by our shuttles that go every hour. There is one small grocery/liquor store, a post office, a small community library, a small community gym, softball field, and a few other small businesses. That is generally about it. Our staff does get a chance to ride to Fairbanks occasionally which is a larger town. Basically, you will be living and working in wildlife country! It is a Wonderful and challenging experience if this is what you are looking for!

www.blackdiamondtourco.com

Please feel free to contact me and ask me any questions you might have. I will wait to hear from you before sending any more information. I am really interested in learning more about what you are looking for.

Sincerely,

Marilyn Usibelli

We are very specifically looking for people who can do multiple things in one day. Some Positions we have both Day Shift and Night Shift:

Front Desk/Guide \$8

Maintenance \$8

Van Driver/Guide \$8
Housekeeper \$8

Chef \$10
Breakfast Chef \$10
Wagon Tour Camp Chef \$9
Server \$7.25
Busser /Hostess \$8
Dishwasher \$8
Prep Cook \$8
Dishwasher/Landscaping \$8
ATV Guide/Van Driver \$8

Covered Wagon:
Teamster/Wrangler \$8

Golf Course:
Landscaping/Caddie \$8

Questions:

- #1. What is your Start and End Date
- #2. Please provide a Brief or not so Brief reason you are interested in a seasonal job with us
- #3. Which Position or Positions Interest you
- #4. What is the Starting Wage Requested, we cannot pay hirer than wage listed above.
- #5. Will you be 21 years or older by June 1st, 2014.